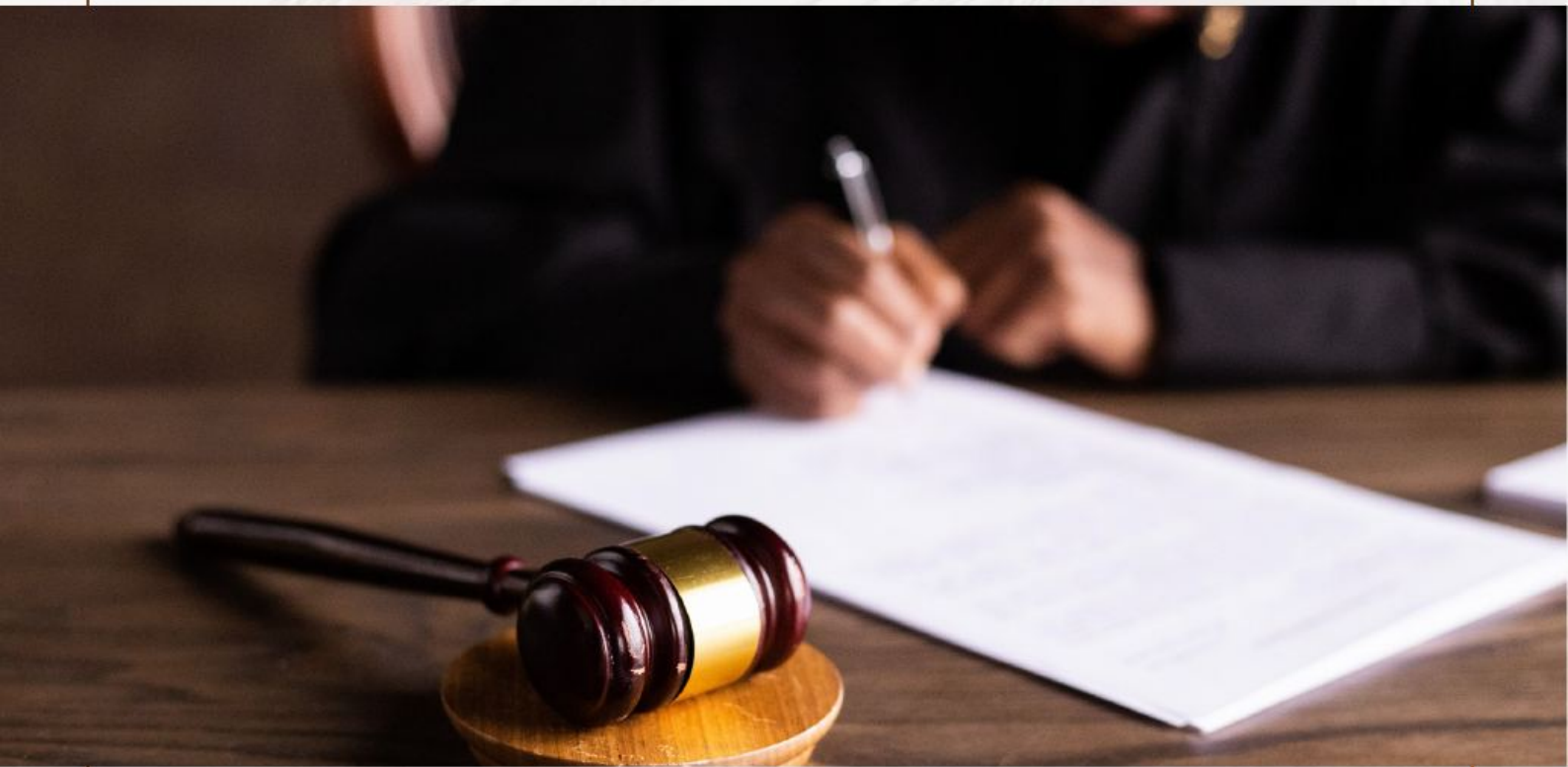




**MPHAHO ATTORNEYS
INCORPORATED**

PRACTISING AS MA INC

HISTORY OF THE FIRM

Mphaho Attorneys Incorporated (practising as MA Inc.) is a dynamic, full-service firm committed to providing tailored legal solutions with speed, precision, and the highest standards of professional care.

The firm was founded in June 2021 by Mr. Ngako Kenneth Mphaho, who was joined shortly thereafter in October 2021 by co-director Miss Zakithi Tshabalala. Under their joint leadership, MA Inc. has established a reputation built on the core pillars of integrity, reliability, professional excellence, and client-focused advocacy.

By blending traditional legal values with innovative, modern strategies, we deliver pragmatic and highly effective outcomes for a diverse client base — ranging from private individuals to large corporate entities and public authorities.

“

Known for our personal touch, accessibility, flexibility and trusted advice — seeking the most satisfactory solution for our clients with the utmost speed and efficiency.



Our Promise





Directors

MR NGAKO KENNETH MPHAHO - LLB (UNISA)

ADMITTED ATTORNEY – LITIGATION (CIVIL AND COMMERCIAL LAW) & LABOUR LAW



Founder and Director Ngako Kenneth Mphaho completed his LLB degree in 2016 at the University of South Africa (UNISA). He resumed his articles at Ehlers Fakude Incorporated and was later admitted as an attorney in 2018.

Kenneth then joined a boutique firm in Alberton as an associate and later a Senior Associate in the litigation department with a keen interest in Magistrates and High Court civil litigation. This passion resulted in Kenneth carving a niche in the firm by specializing in corporate and commercial litigation and municipal law. Kenneth is meticulous by nature and focuses on getting things right the first time.

MISS Z TSHABALALA - LLB (UNISA)

ADMITTED ATTORNEY, CONVEYANCER and NOTARY



Zakithi Tshabalala completed her Bachelor of Laws (LLB) degree in 2016 at the University of South Africa (UNISA). She was admitted as an attorney in 2019 after completion of her articles at Friedland Hart Solomon & Nicolson, Attorneys Conveyancers and Notaries (FHSN) in Pretoria. She pursued her passion for property law and was further admitted as a Conveyancer in 2020 and as a Notary in 2021.

Zakithi has worked as a Property and Legal Consultant as well as an Associate and Consultant focusing on property transfers, administration of estates, litigation arising from property transfers, arbitration matters, drafting of contracts as well as working on all notarial matters.

Zakithi joined MA Inc. 4 months after the firm was established and she was appointed as Director in October 2021.

Consultant Attorneys

Miss Lithalethu Mtshabe - LLB (WITS)

ADMITTED ATTORNEY – LITIGATION (CIVIL AND COMMERCIAL LAW) & LABOUR LAW

Lithalethu Mtshabe graduated in 2013 with a Bachelor of Laws (LLB) degree from Wits University. She started her legal career as a candidate attorney at SJP Inc, completing her training under a vibrant litigation team. Following her admission as an attorney of the High Court of South Africa, Litha was promoted to associate at the beginning of 2016.

Litha specialised in property law and commercial litigation, including credit recoveries on behalf of major banking and financial institutions. Her success in this work led to Litha being seconded in 2017 to a large financial services firm to assist with legal and risk assessment in the legal department. After a brief venture into business, including establishing her own firm, Mtshabe Attorneys, Litha passed her specialist exams and gained admission as an attorney, notary public and a conveyancer in 2020.

Her experience in commercial litigation practice, coupled with her time in corporate and business enables Litha to offer practical legal solutions tailored for business and professionals. Litha's practice areas encompasses property law, commercial litigation, estate planning, administration of deceased estates and conveyancing.

She is currently pursuing her MBA through Wits University.



OUR PEOPLE

MEET THE TEAM



Mr Ngako Kenneth Mphaho
DIRECTOR



Miss Zakithi Tshabalala
DIRECTOR



Mr Philani Innocent Mkhize
ACCOUNTANT & TAX CONSULTANT



Miss Anelisa Nikhononke Nteta
JUNIOR ASSOCIATE ATTORNEY



Miss Koketso Madibana
CANDIDATE ATTORNEY



Mrs Mmaphuti Mphaho
CANDIDATE ATTORNEY

OUR COMMITMENT

We are fully committed to:

Objective, Honest Advice

Giving our clients objective, honest and personalised advice, based on their best interests.

Understanding Your Business

Striving to maintain an understanding of the nature of our clients' business, transactions and endeavours, and applying our experience to their benefit.

Prompt & Diligent Execution

Promptly, diligently and properly executing all mandates given to us by our clients.

Honesty & Integrity

Upholding the highest standards of honesty and integrity in all that we do, and in all of our dealings with clients, colleagues and adversaries.

2021

Firm Established

2

Directors

6

Team Members

7

Areas of Specialisation



Our Values

The firm's core and fundamental values include a strong work ethic, ensuring a service that is dynamic and personalised for every client we serve.

- Integrity in all our dealings with clients, colleagues and adversaries
- Reliability — promptly, diligently and properly executing all mandates
- Professionalism underpinned by expert, pragmatic advice
- Respect and a high standard of care and service

FOCUS AND SERVICES

MA Inc. provides a wide range of conveyancing, commercial and legal services to its clients. The firm adopted a focused approach with specialized legal departments to ensure that it stays on top of the latest legal developments and trends in the industry. MA Inc's clients as a result, enjoy pragmatic and expert advice in line with recent developments in the law.

MA Inc. prides itself in its ability to offer personal and powerful solutions to a wide range of clients, from private individuals to large corporate and public authorities. We offer legal services with the perfect blend of traditional values and modern thinking, underpinning our reputation for services delivered effectively, timeously and at a cost-effective rate. In addition to this, we are known for our personal touch, accessibility, flexibility and trusted advice. Our approach of engaging matters entrusted to us has always been one of consultation, as we view our role not only as attorneys, but also as trusted advisors adding value wherever possible.

MA INC. SPECIALIZES IN THE FOLLOWING AREAS OF THE LAW:

CIVIL LITIGATION



This department is headed by Mr Mphaho.

Our litigation department has established itself as one of the strongest practices contributing to half of the firm's annual revenue. This is as a result of Mr Mphaho's extensive knowledge of the law and competitive nature. The litigation department focuses on commercial Magistrates Court and High Court litigation, including contractual, delictual and enrichment disputes.

LABOUR LAW AND ALTERNATIVE DISPUTE RESOLUTION



This department is headed by Mr Mphaho.

Our Law firm has left a deeply rooted footprint in this area of law within a very short time. We have infiltrated the transportation and logistics space representing both employers and employees respectively. Ensuring due diligence and compliance in Labour disputes by the employer, facilitating dismissal and retrenchments processes. Assisting aggrieved employees by ensuring their rights are protected against Unfair Labour Practices.

Our service offering includes:

- Employment law compliance audits;
- Discipline management, including designing/editing of policies, guidance on counselling, the issuing of warnings, chairing of disciplinary enquiries, appeals, etc;

- Dispute resolution, including representation at conciliation, arbitration preparation, etc. at bargaining councils and the CCMA;
- Drafting of policies;
- Employment contracts;
- Retrenchments and restructuring;
- Employment equity committees, plans and reports;
- Interpretation of collective agreements;
- Collective bargaining and wage negotiations;
- Plant level negotiations;
- Strike management;
- Management of trade union organizational rights; and
- Sick leave and absenteeism management.

FAMILY LAW



This department is headed by Mr Mphaho.

Mr Mphaho comes highly recommended in this area of law, he prides himself in bringing results. This department offers a unique and cost effective service of mediation aiming to resolve disputes between parties quickly within a safe environment.

CORPORATE COLLECTIONS



The collections department is jointly run by Mr Mphaho and Miss Tshabalala.

We identified that the need for companies to have adequate and efficient processes in place on the collection of outstanding debts is quite prevalent nowadays. We bring about innovative processes with a quicker turnaround time as we are well aware that entities cannot afford to waste time and money collecting debts.

Upon engaging clients regarding this specific need, we provide a framework within which we advise clients on the method and process of such collections and litigation process. In the Litigation and Collections Departments we utilise a number of programs linked to the South African Credit bureau in order to assist our clients in doing the requisite due diligence and effectively tracing and collecting from their debtors.

CORPORATE & COMMERCIAL LAW



This department is headed by Mr Mphaho and Miss Tshabalala jointly and offers the following services:

- Commercial Law;
- Corporate Law;
- Insolvency Law;
- Property Law;
- Registration of Trusts; and
- Due Diligence investigations



This department is headed by Miss Tshabalala.

This department is a very important department as it ensures financial security as well as succession planning in protecting your business and clients personal assets.

This department offers the following services:

- Inter vivos and testamentary trusts;
- Estate planning;
- Wills;
- Administration of Deceased Estates; and
- Curatorship Applications



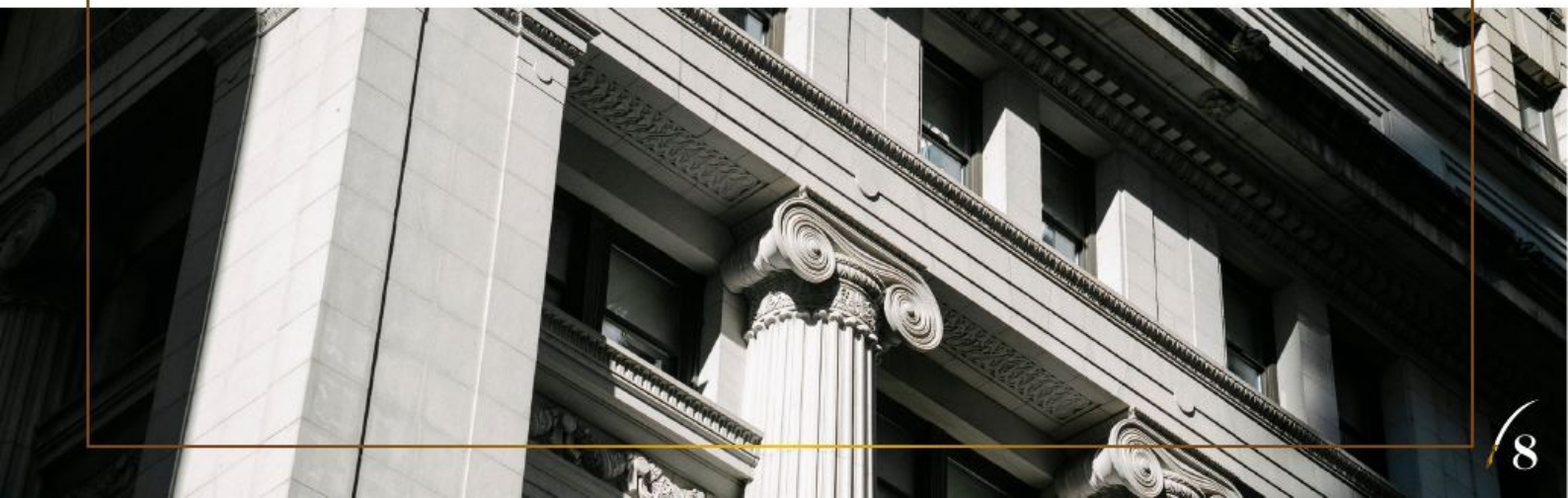
Our Conveyancing department is headed by Miss Tshabalala along with Ms Lithalethu Mtshabe.

This department is known for its service excellence and client satisfaction.

This department offers the following services:

- Transfers
 - Conventional transfers of properties, as well as transfers as a result of or in terms of liquidations, auctions, court orders, divorces, donations, deceased and insolvent estates;
 - Advising on and drafting of commercial and residential lease agreements;
 - Negotiating and drafting agreements relating to the sale of properties, both residential and commercial;
 - Financial structuring of property transactions;
 - Miscellaneous applications, consents and endorsements required in the conveyancing process;
 - Registration of all types of servitudes, subdivisions and consolidation properties.
- Township Establishment, Opening of Sectional Title Registers, Subdivisions and Consolidations

We have knowledge and experience in these aspects of Conveyancing and will be able to assist with any one of these services when required.





Contact

Address

Sami.G Office Square, Ground Floor, Wilbart, Germiston, 1401

Telephone

010 824 8325

Email

info@mphaholaw.co.za

Our Values

INTEGRITY

Honesty and transparency in all our dealings with clients, colleagues and adversaries.

PROFESSIONALISM

A strong work ethic with a high standard of care, respect and service.